



Vacancy Board Stichting Administratiekantoor TKH Group
(TKH Trust Foundation Office)

The board of Stichting Administratiekantoor TKH Group (TKH Trust Foundation Office; "Foundation") informs the holders of depositary receipts of shares of TKH Group NV ("TKH") about the vacancy on its board as at June 30, 2026. The vacancy on the board arises because Mr. C.M. Jaski will retire as board member by June 30, 2026 according to the rotation schedule of the Foundation. Mr. Jaski is eligible for reappointment for a further term of four years. Mr. Jaski has been a board member of the Foundation since 2022. Mr. Jaski has indicated that he is available for reappointment.

The board of the Foundation gives the holders of depositary receipts of shares the opportunity to provide names of potential candidates. The Foundation is looking for a candidate who meets the established profile of the Foundation and who is willing to unconditionally endorse the objective of the Foundation and to serve the purpose of the Foundation independently. The candidate must have administrative, financial and/or legal experience and knowledge, must have experience in (international) entrepreneurship on a scale that is comparable to TKH, experience in or with listed companies and must have a sense of social relationships. The full profile can be downloaded on the website of the Foundation.

In the absence of another suitable candidate, the board intends to reappoint Mr. Jaski as a board member, with effect from 1 July 2026 for a period of four years. In the opinion of the other board members, Mr. Jaski pre-eminently meets the requirements set for this position and the aforementioned profile. Mr. Jaski meet the requirements of independence, as determined in the articles of association of the Foundation. On the Foundation's website, you can consult the overview of Mr. Jaski's positions.

Holders of depositary receipts of shares who wish to provide a candidate's name within the defined profile are invited to send a written and motivated message to the board of the Foundation by email (stak@tkhgroup.com), no later than March 1, 2026.

Haaksbergen, January 2026

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The Board